

The Future of Nursing Report

Illinois Healthcare Action Coalition Strategic Planning Meeting

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Campaign for Action



Campaign Vision

All Americans have access to high quality, patient-centered care in a health care system where nurses contribute as essential partners in achieving success

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Education



Increase to 80 percent the proportion of nurses with BSN by 2020

Double number of nurses with doctorate by 2020

Implement nurse residency programs

Promote lifelong learning



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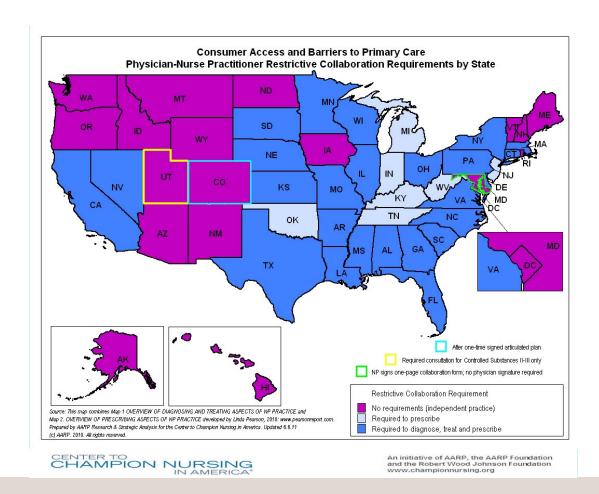
Practice

- All nurses should practice to full extent of their education and training
- Optimal care
 - Physicians, nurses and other health professionals work in team-based model of care delivery
 - Models of care maximize time that providers can spend on their respective roles and responsibilities to patients



Practice

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Collaboration

- Integrated, collaborative, patient-centered health care teams
- Foster interprofessional education, training and practice



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Leadership

- Nurses bring important viewpoint to management and policy discussions
- Prepare more nurses to help lead improvements in health care quality, safety, access and value



Data



Improve health care workforce data collection to better assess and project workforce requirements

- Research on health care workforce is fragmented
- Need data on all health professions

Diversity

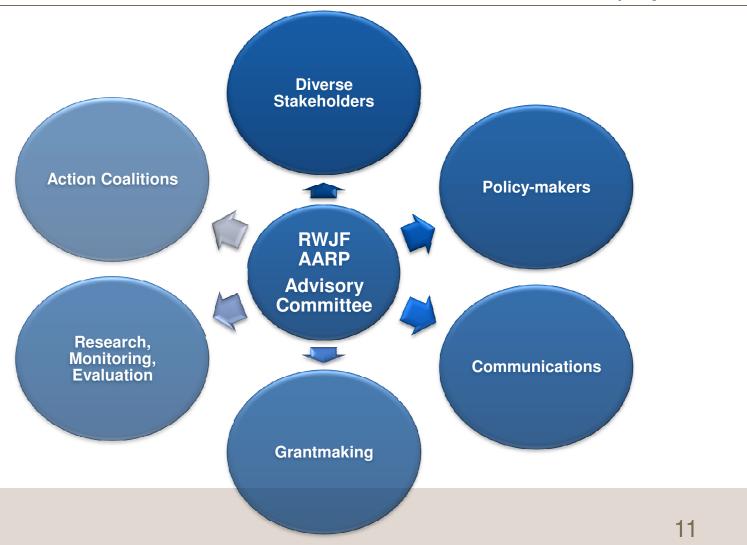
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Increase workforce diversity

- Nurses should reflect patient population in terms of gender, race and ethnicity
- All nurses should provide culturally competent care



Campaign Strategies



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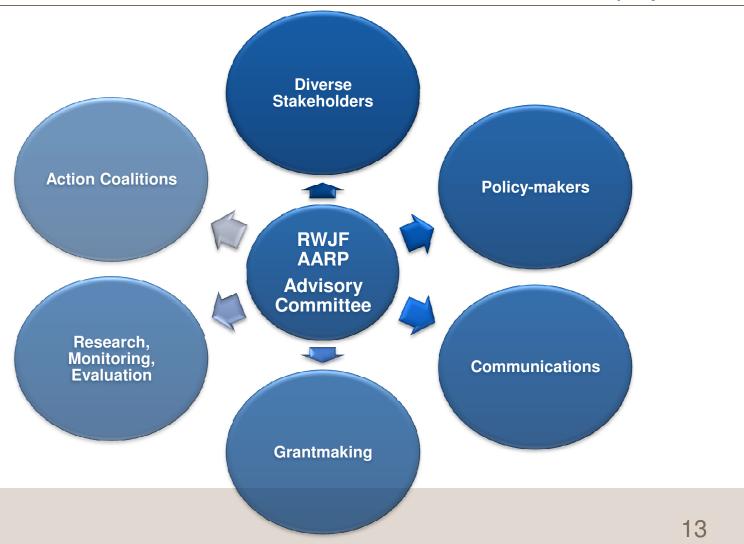
RWJF/AARP seeking support from:

- health professions
- payers
- consumers
- business
- policy-makers
- philanthropies
- educators
- hospitals and health systems
- public health agencies

Nursing must be considered societal issue!



Campaign Strategies



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Action Coalitions

- Long-term alliances
- Field strategy to move key nursing issues forward at local, state and national levels
- Expect to be in all states by end of 2012
- Capture best practices, networking



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What States Are Doing

Education	State	Objective
80/20	CT	Secured funding for simulation labs; developing common curriculum and articulation agreements
80/20	FL	Promoting community college transition to state college and community college/state college regional partnerships
Doctorates	GA	Offering online doctoral programs
Residencies	MT	Implementing rural nurse residency program

87% of states involved in 80/20



What States Are Doing

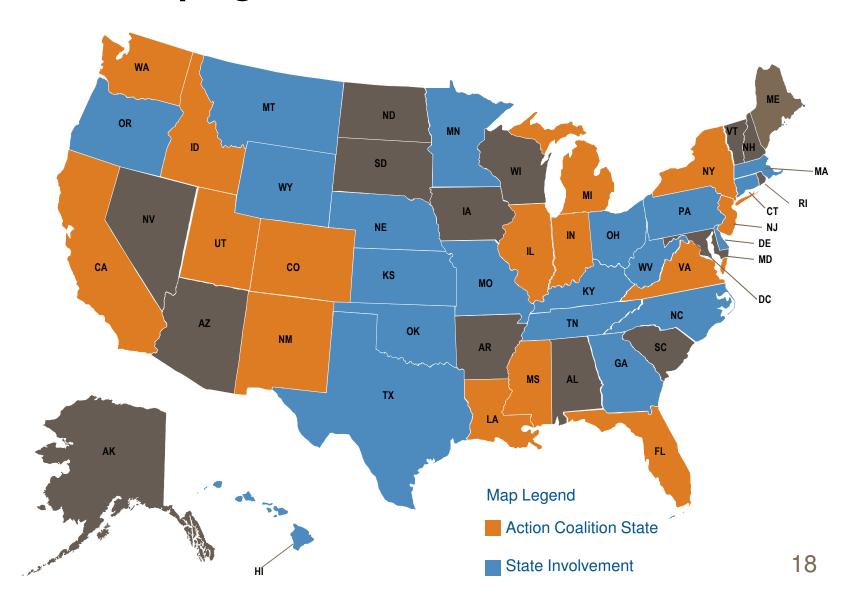
Area	State	Objective
Scope of practice	LA	Advancing legislation to alleviate barriers to scope of practice for APRNs; inviting medical community to help address scope-of-practice issues
Interprofessional Collaboration	IN	Offering interprofessional clinical education program at Indiana University schools of nursing and medicine
Leadership	NM	Developing nurse manager leadership program
Data	VA	Passed law to support and increase reach of Healthcare Workforce Data Center

What Nurse Leaders Are Doing

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Nurse Leader	Title	Affiliation	Education Recommendation
Maureen White	CNO	North Shore Long Island Jewish Health System	Requires all new nurses to have BSN degree
Barbara Wadsworth	CNO	Abington Health, PA	Requires all nurses to attain BSN within 10 years or less; new nurses must attain BSN within five years of hire date
Kathy Ricks	CNO	VA Health System	Launching residency program this summer following successful pilot

Campaign for Action State Involvement



Campaign Resources

- Visit us on the Web at: www.thefutureofnursing.org
- Follow us on twitter at: www.twitter.com/futureofnursing
- Join us on Facebook at: http://facebook.com/futureofnursing